

Bend Metro Park & Recreation District

January 21, 2025

Board of Directors Agenda and Reports







Our Vision

To be a leader in building a community connected to nature, active lifestyles and one another.

Our Mission

To strengthen community vitality and foster healthy, enriched lifestyles through parks, trails and recreation.

Our Community Pledge

To reflect our community, welcome and serve equitably, and operate with transparency and accountability.

We Value

COMMUNITY by interacting in a responsive, considerate and efficient manner to create positive patron experiences and impact in the community.

INCLUSION by reducing physical, social and financial barriers to our programs, facilities and services, and making them more equitable for all.

SAFETY by promoting a safe and healthy environment for all who work and play in our parks, trails, facilities and programs.

STAFF by honoring the diverse contributions of each employee and volunteer, and recognizing them as essential to accomplishing our mission.

SUSTAINABILITY by fostering a balanced approach to fiscal, environmental and social assets to support the health and longevity of the district, the environment and our community.

District Office



Board of Directors

January 21, 2025
District Office Building | 799 SW Columbia | Bend, Oregon

4:00 pm EXECUTIVE SESSION

The board will meet in Executive Session prior to the regular meeting pursuant to ORS 192.660(2)(e) for the purpose of discussing real property transactions. This session is closed to all members of the public except for representatives of the news media. News media is asked to contact Sheila Reed to attend sheilar@bendparksandrec.org

The board will meet at 5:30 pm with virtual links to the work session and regular meeting. The public may provide public input in-person at the meeting or via the virtual Zoom link.

Please click the link below to join the webinar:

https://us02web.zoom.us/j/81375434939

Or Telephone: 253 215 8782

Webinar ID: 813 7543 4939

5:30 pm CONVENE MEETING ROLL CALL STAFF INTRODUCTIONS

Cayla Gleaton and Paul Reinhardt

- Chance Becker, Facility Shift Lead
- Chris Payne, Facility Shift Lead

VISITORS

The board welcomes input from individuals at our public meetings about district-related issues. Members of the community who wish to make public comment may attend the meeting in person or virtually. To provide a public comment in person, please fill out one of the brief cards and submit it to staff in the back of the room. To provide public comment virtually, click on the "Raise Hand" option. You will be called into the meeting in the order received. Virtual visitors should turn on their cameras and microphones. All remarks should be limited to 3 minutes or less. If there are questions, follow up will occur after the meeting. Thank you for your involvement.

WORK SESSION

- 1. UDWC Fish Passage Kris Knight (15 min)
- 2. Snow Removal Update Mike Duarte and Sasha Sulia (15 min)
- 3. Board Stipends Sheila Reed (30 min)

CONSENT AGENDA

1. Minutes 1/7/2025

EXECUTIVE DIRECTOR'S REPORT
REPORTS
BOARD MEETINGS CALENDAR
GOOD OF THE ORDER
ADJOURN

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Accessible Meeting/Alternate Format Notification

This meeting location is accessible. Sign and other language interpreter service, assistive listening devices, materials in alternate format or other accommodations are available upon advance request. Please contact the Executive Assistant no later than 24 hours in advance of the meeting at sheilar@bendparksandrec.org or 541-706-6151. Providing at least 2 business days' notice prior to the meeting will help ensure availability.

BOARD AGENDA COMMUNICATION

AGENDA DATE: January 21, 2025

SUBJECT: Update on Mirror Pond Vision Fish Passage Project

STAFF RESOURCE: Michelle Healy, Executive Director

GUEST PRESENTER: Kris Knight, Executive Director, Upper Deschutes

Watershed Council

PREVIOUS BOARD ACTION: June 14, 2023 – Supported the nature-like fishway

recommended by the Mirror Pond Vision Fish Passage

Advisory Committee

ACTION PROPOSED: None, informational only.

BACKGROUND

In June 2019, the Bend City Council and the Bend Park and Recreation District Board adopted resolutions to preserve Mirror Pond and develop an Intergovernmental Agreement (IGA) between the two agencies. The resolutions aimed to protect Mirror Pond's historic character, but both boards agreed to first revisit the 2015 Mirror Pond Vision regarding the dam. To support this effort, the city and district formed the Mirror Pond Fish Passage Advisory Committee, with facilitation provided by the Central Oregon Intergovernmental Council, to conduct a public process and develop alternatives for fish passage at the dam.

The committee hired Scott Wright of River Design Group to develop the fish passage alternatives and, with assistance from the COIC facilitator, guide the selection process. The committee considered four alternatives including the full-ramp concept outlined in the original 2015 vision. Upon completion of their work, the committee issued a full report summarizing their process and recommendations.

In June 2023, the district hosted a joint meeting with the city where the advisory committee's four alternatives were presented. The district board and city council supported the committee's recommended nature-like fishway as the preferred choice.

The Upper Deschutes Watershed Council has since agreed to lead efforts to raise funds to design the fish passage structure. Kris Knight, Executive Director of the Upper Deschutes Watershed Council, will provide an update on the project's progress and funding sources.

BUDGETARY IMPACT

The city of Bend funded the facilitation services to organize and manage the committee process. The district with support from PacifiCorp and US Fish and Wildlife funded engineering services for development of the alternatives.

There is no further budgetary impact to the district related to the fish passage project. Future

funding for the engineering design of the fish passage is expected to come from US Fish and Wildlife, Oregon Department of Fish and Wildlife, Oregon Watershed Enhancement Board and other granting agencies and organizations.

STAFF RECOMMENDATION

None

MOTION

None

ATTACHMENT

None

BOARD AGENDA COMMUNICATION

AGENDA DATE: January 21, 2025

SUBJECT: Snow Removal Program

STAFF RESOURCE: Mike Duarte, Landscape Manager

Sasha Sulia, Director of Park Services

PREVIOUS BOARD ACTION: None

ACTION PROPOSED: None

STRATEGIC PLAN:

Priority: Service

Goal: Maintain quality, clean and safe parks, trails and

facilities

Strategy: Take care of what we have by prioritizing investments

in existing assets

BACKGROUND

Staff will provide the board an overview of the district's snow removal program. The primary goal of the program is to ensure safe and timely public access to parks and facilities during periods of snow and ice. A secondary goal is to comply with the City of Bend's ordinances regarding snow removal in rights-of-way and on sidewalks.

The presentation will include details on snow removal operations at parks, trails, and facilities. Staff will cover the program's guidelines, priorities, equipment, strategies for efficient operations, and challenges.

BUDGETARY IMPACT

None

STAFF RECOMMENDATION

None

MOTION

None

ATTACHMENT

None

BOARD AGENDA COMMUNICATION

AGENDA DATE: January 21, 2025

SUBJECT: Board Stipends

STAFF RESOURCE: Sheila Reed, Executive Assistant

PREVIOUS BOARD ACTION: None

ACTION PROPOSED: None – for information only.

BACKGROUND

The board has previously expressed a desire to explore the possibility of implementing a modest stipend program for its members. Offering a stipend can help offset expenses that members incur while participating in meetings and fulfilling their board responsibilities, such as transportation, childcare, or lost wages. This financial support acknowledges the time, effort and costs incurred by board members when they serve and helps ensure that participation is accessible to a wider group of individuals.

Providing stipends is a recognized best practice in reducing barriers to participation on advisory boards. It addresses the reality that individuals, particularly those from underrepresented or lower-income backgrounds, may be unable to volunteer their time without financial compensation. By offering a stipend, the board can better attract and retain board members of all backgrounds.

Pursuant to ORS 198.190, board member compensation is limited to \$50 per day for duties performed as a district board member. Board member stipends may be set per resolution passed by the board, or members can continue to serve as unpaid volunteers. After researching other like agencies, staff developed the attached draft guidelines for board discussion.

BUDGETARY IMPACT

As presented, the annual impact on the budget could be \$12,000.

STAFF RECOMMENDATION

None

MOTION

None

<u>ATTACHMENT</u>

A. Draft Stipend Request Form with Guidelines



Board of Directors Stipend Request Form

Please submit quarterly to the Board Clerk September, December, March and June

Name:	Date:
Name.	Date.

Date of Qualifying Event	Location of Qualifying Event	Short Description of Qualifying Event
# of meetings*:		Reimbursement Amount Requested: \$

Stipend Guidelines

Oregon Statute limits special district elected officials to compensation of no more than \$50 per day of service. Board members can be provided a \$50 stipend for up to four days of service (i.e., qualifying events) each month. No board member will receive more than \$200 per month and board members are welcome to decline this payment, or donate it to the Bend Park & Recreation Foundation. All stipends are treated as compensation by the IRS and thus are taxed as income.

Qualifying Events:

- Attendance at BPRD Regular Board Meetings and work sessions that are meetings subject to the Oregon Public Meetings Law.
- Attendance at BPRD Budget Committee Meetings that are subject to the Oregon Public Meetings Law.
- Attendance at meetings or events in a board-appointed position on behalf of the board or district (examples: advisory committee liaison, Bend Park & Recreation Foundation liaison, etc.).
- Joint meetings with other agency boards.
- Meetings with fellow elected officials on BPRD matters.
- Speaking engagements at which the board member is representing BPRD.
- Trainings relevant to the board member's service to BPRD.

^{*}Regardless of number of meetings/events in a month, each board member is limited to compensation of no more than \$200 per month.

Not included:

- Individual board member meetings with the General Manager.
- BPRD or community events, such as grand openings, galas, special events, parades, etc.
- Individual meetings with fellow BPRD Board Members.
- Campaign activities of any kind.
- Conference attendance when per diem is provided.

Board members may submit a request for compensation for events that are other than as described abo	ve
for approval by the Board President and/or Executive Director on a case by case basis.	

☐ Please donate my stipend to the BPR Foundation



Board of Directors

January 7, 2025

District Office Building | 799 SW Columbia | Bend, Oregon

The board met in Executive Session prior to the regular meeting pursuant to ORS 192.660(2)(h) for the purpose of consultation with counsel concerning legal rights and duties regarding current litigation or litigation likely to be filed. This session was closed to all members of the public except for representatives of

A video of the regular board meeting can be viewed on the website: https://www.bendparksandrec.org/about/board-meeting-videos/

BOARD PRESENT

the news media.

Donna Owens Jodie Barram Cary Schneider Nathan Hovekamp Deb Schoen

STAFF PRESENT

Michelle Healy, Executive Director
Matt Mercer, Director of Recreation
Kristin Toney, Administrative Services Director
Julie Brown, Director of Community Engagement
Sheila Reed, Assistant to the Executive Director
Sasha Sulia, Director of Park Services
Kathleen Hinman, Director of Human Resources
Brian Hudspeth, Director of Planning and Development
Henry Stroud, Principal Planner
Jason Monaghan, Facilities Manager
Kim Johnson, Community Engagement Supervisor

VISITORS

Bess Goggins: Ms. Goggins, CEO of the Boys & Girls Club, provided an overview of the organization, highlighting its financial stability, debt-free status, and clear vision. She expressed her commitment to ensuring that the facility remains a viable option for the club's operations.

Dan Fishkin: Mr. Fishkin, an advisory board member of the Boys & Girls Club, emphasized the need for both parties to address financing capital improvements for the building to ensure continued use by the club. He advocated for ongoing conversations between district staff and Boys & Girls Club staff to clarify responsibilities and ensure proper building maintenance.

Danielle Rosenfield: Ms. Rosenfield acknowledged the partnership with the district as the foundation for providing opportunities to Bend's youth. She expressed desire for continuing this valuable collaboration in the years ahead.

WORK SESSION

1. Bend Park and Recreation Foundation Overview – *Julie Brown, Kim Johnson, Jane Dunham and Ted Schoenborn*

Ms. Brown provided an overview of the Bend Park and Recreation Foundation, a separate 501(c)(3) nonprofit established in 1977. The foundation's mission is to enhance Bend's livability.

She highlighted the foundation's unique structure, with its priorities directed by the Bend Park and Recreation District (BPRD). The foundation is governed by a volunteer Board of Directors appointed in accordance with its bylaws, which require a minimum of three members. The board's primary responsibilities include financial oversight of donations and resources and raising funds to support initiatives such as recreation scholarships.

Ms. Brown also noted the foundation's role as a fiscal sponsor for district projects, including a significant current effort. Additionally, board members advocate for the values of parks and recreation within the community.

Ms. Johnson reviewed projects supported by the foundation, indicating that many have historically been capital improvement projects across the district. She explained that the foundation's focus has shifted over time to include fiscal sponsorship of district projects and oversight of donations aligned with donors' interests, including scholarships. She also highlighted the financial management of endowment funds held with the Oregon Community Foundation..

Ms. Dunham spoke about the support provided by the foundation for needs-based assistance and direct support for fees that individuals or families may not be able to cover, even after scholarships are applied. She also discussed the support for Therapeutic Recreation, which includes supplemental assistance with registration fees and funding for program activities for participants.

Mr. Schoenborn outlined the foundation's various fundraising efforts, including events, dasher board sponsorships, direct mail appeals, brochures, and community partner fundraisers at local establishments. He reviewed plans for 2025, which include hosting a Bingo event, expanding partner fundraisers, following up with donors, recruiting new board members, and seeking legacy gift donors.

The board shared their appreciation for the work the foundation does to reach the community and improve participation.

2. High Wheel Update – Sasha Sulia and Jason Monaghan

Ms. Sulia explained that the high wheels, used for hauling logs in the early 1900s, were given to the City of Bend over 80 years ago. Brooks-Scanlon used the high wheels until further innovations rendered them obsolete. She detailed their timeline: the high wheels were installed in Drake Park in 1941, removed for restoration in 1965, and returned in 1967. They were removed again in 1999 for additional work and reinstalled in 2001. In 2018, an assessment recommended a complete rebuild. Currently, the high wheels remain in the park, but due to their poor condition the high wheels will be removed from the park. More challenging is the limited availability of specialists who can perform the restoration, and estimates ranging from \$50,000 to \$200,000.

Mr. Monaghan stated that temporary repairs were made a few years ago. He has since researched options to address the wood rot, noting that the metal components are in good condition. He mentioned a plan that involves removing the surrounding foliage and constructing a concrete structure to support the high wheels. He is still researching options, estimating a cost of \$9,000 to remove them from the site and a similar amount to return them. While a full rebuild may be needed, he explained that repairs may also be an option and outlined some potential approaches for consideration.

Director Schoen asked whether Art in Public Places would be interested in assisting with the project and inquired about the district's policy on restoring historical objects. Executive Director Healy explained that the policy does not mandate repairs to such features.

Director Schneider suggested exploring the possibility of restoring the high wheels using alternate wood types. Mr. Monaghan responded that he is interested in restoring the wooden components and believes this approach could result in significant cost savings.

Director Hovekamp expressed pride in the district's work on similar features and encouraged a pragmatic approach to spending. He suggested carefully weighing the options, considering partnerships, or potentially relocating the high wheels to a new site.

Director Owens proposed exploring fundraising efforts or partnerships with timber companies. Director Barram raised concerns about the ongoing costs of restoration and future maintenance. She suggested that if the high wheels cannot be restored to their original form, they could be symbolically represented in another way, such as a bronze statue.

Kelly Cannon Miller of the Deschutes Historical Society, expressed that there is community support for the project. She mentioned that since 2018, there had been collaborative efforts to assist with the project, but those efforts stalled. She encouraged the board to engage with community partners and mentioned that the delays have increased repair costs. While she offered assistance, she clarified that she does not want to take ownership of the high wheels.

3. History of Old Bend Gym and Boys and Girls Club – Kristin Toney

Ms. Toney provided an update on the proposed lease amendment for the Boys & Girls Club (BGC) building. The BPRD Foundation fundraised to restore the building in 1995, and it was leased to BGC in 1999. Under the current terms, BGC pays \$1 annually, is responsible for building repairs and maintenance, and must provide a programming calendar for unused space. Discussions to amend the lease began in fall 2023 to align it with current operations and address the exhaustion of original repair funds. The district proposed assuming responsibility for \$700,000 in exterior repairs while offering BGC more exclusive use of the building. In response, BGC proposed a 50-year lease with the district assuming all capital improvement responsibilities.

Ms. Toney spoke of ongoing challenges with BGC's financial and maintenance obligations. Over the lease term, BGC has struggled with financial stability and failed to consistently meet maintenance requirements, leading the district to fund over \$292,000 in repairs. The district raised concerns about BGC's ability to maintain financial and operational sustainability, especially given their reliance on subsidies and revenue from renting the space. The board was presented with several options: maintain the current lease terms and make better use of the building during non-program hours to generate revenue, amend the lease to include equitable funding for maintenance while potentially reducing BGC's responsibilities, or explore transferring ownership of the building to BGC or the Bend-La Pine School District.

Ms. Toney emphasized the need to address the \$700,000 wall repair and other upcoming maintenance projects while balancing district-wide budgetary demands. Feedback from the board is essential to guide further negotiations and ensure the district can achieve equitable terms that maximize community benefit.

The board and staff discussed the limitations and time constraints of district use of the building. Director Schoen asked how the district acquired it. Executive Director Healy explained that it is a gym and likely tied to recreation needs.

The board asked if staff had assessed the building and its repair needs. Staff confirmed that evaluations have been conducted. Director Owens suggested utilizing the space to offset costs and suggested it as a possibility for the Art Station.

Director Barram raised concerns about the building's long-term safety, Executive Director Healy noting that deterioration will accelerate without consistent maintenance. Director Barram also emphasized that if the district invests heavily in the facility, it should be more broadly available to the community. She added that the school district should be involved, given its ownership of the land and connected buildings.

The board expressed support for continuing the partnership, with Director Schoen stressing that if the district is going to be responsible for some maintenance, it should also have access to the space. Director Barram added that all stakeholders should contribute to repair costs.

Mr. Mercer explained that the district has historically prioritized the club's revenue needs over its own use but sees potential for district programming during evenings and weekends, though it would not generate significant income. The larger issue remains funding capital improvements.

Mr. Fishkin highlighted that the building's façade is a safety concern, while Bess detailed current usage, including occupancy until 7 p.m., Saturday programs, and Sunday rentals to a church. She indicated weekday morning availability and emphasized the club's service to local children. Mr. Fishkin added that the club has funded various repairs over the years.

Director Schneider requested cost estimates for necessary repairs.

4. Riverfront Street Project Update – Henry Stroud, and Brad Tower, City of Bend

Mr. Stroud provided an overview of the project, emphasizing its role as part of the Deschutes River Trail (DRT) and its importance as a key connector. He remarked that the street is in poor condition, requiring repairs. The existing roadway is a narrow two-way street with a sidewalk and a four-foot-wide landscape strip containing utilities.

The project aims to complete the missing segment of the Deschutes River Trail and create an accessible route. Additional goals include improving transitions to Miller's Landing and Drake Park, addressing failing pavement conditions, and upgrading the stormwater system.

Mr. Stroud highlighted the partnership between the City of Bend and BPRD, formalized through a 2023 intergovernmental agreement (IGA). The city is leading the project, with the district providing technical and limited financial support. Design costs are being split equally, and the final design must include a minimum 8-foot-wide accessible path.

Mr. Stroud reviewed the project status, which included public meetings and survey results. Based on community feedback, two design options were developed: a one-way street layout and a two-way street layout. The designs were presented to the board, highlighting differences such as parking configurations. Survey results indicated a public preference for the one-way street design.

Next steps for the project include communicating the preferred design to the public, beginning the design phase, and determining construction funding and timeline.

The board inquired about various design elements, including lighting, signage, path width, and surface materials. Mr. Stroud confirmed that all these elements are planned. He noted the possibility of using a contrasting color

for the trail at driveway crossings to improve visibility and safety. He also confirmed that signage will be included to direct trail users.

The discussion continued to include funding for the project beyond design that will include some grants and other sorces. The district's committed funding includes the equally shared cost of design with the city.

5. LOS and Comp Plan update – Henry Stroud and Sara Anselment

Mr. Stroud provided an overview of the comprehensive plan, describing it as the district's guiding policy, which includes 110 projects and level-of-service metrics. He reviewed these metrics, which measure park acreage and trail miles per 1,000 residents, with targets set in the comprehensive plan and updated annually. He explained how staff analyzes population estimates, noting that the state's population is trending downward, leading to a decrease in the district's population from 2023 to 2024. This decline improved the district metrics and it is meeting or close to meeting all of the level of service goals showing increases from 2023-2024.

Ms. Anselment presented an update on project tracking, introducing a new "partially complete" category. Of the 110 projects, she reported that 83 have not yet started, 26 are in progress, and one has been completed. She also reviewed the status of projects by type and priority, highlighting progress made since 2018, with 19 completed projects reflecting a positive trend in project completion.

6. Pool Cover Information Update – *Matt Mercer*

Mr. Mercer provided a history of the pool cover, explaining that the structure was originally installed in 1997 and later relocated in 2006 to cover the new 50-meter pool. In 2016, the third generation of fabric panels was installed, but in 2024, the roof panels were not removed due to safety concerns. Over time, the structure has deteriorated and now requires renovation or replacement. The fabric must be replaced every 8 to 10 years, and even with upgrades, roof panel removal is unlikely. Additionally, the original supplier has sold and liquidated, and the structure's low energy efficiency has led to increased utility costs. Seasonal environmental challenges, such as compromised indoor conditions in winter and climate-related impacts like smoke in summer, along with evolving user preferences, also need to be considered.

Survey results indicated that most users were satisfied with the roof remaining in place over the summer. While 38% preferred direct sunlight, the majority favored some level of shade. The most desirable aspect of an open structure was the ability to remove the roof and side panels. Users expressed a willingness to trade some level of openness for greater operational flexibility, prioritizing maximizing openness in summer over maintaining the quality of the indoor season.

Moving forward, the next steps include completing further research, including cost analysis, and presenting a recommendation to the board. A design/build proposal is expected to be issued and awarded by Summer 2025, with preliminary planning to refine the project scope, cost, and schedule set for Fall 2025. Final design, permitting, and GMP will take place from Winter to Summer 2026, with construction planned to begin in 2026.

CONSENT AGENDA

1. Minutes 12/17/2024

Director Owens made a motion to approve the consent agenda. Director Hovekamp seconded. The motion was approved unanimously, 5-0. (Hovekamp, Schneider, Schoen, Owens and Barram)

EXECUTIVE DIRECTORS REPORT

Executive Director Healy provided updates on several topics.

A recreation survey will be conducted to assess community priorities for recreation programming. The survey is scheduled to be released in mid to late January and will include a statistically valid "invite" sample as well as an open link for broader public participation. Results are expected in early to mid-March, and the findings will be shared with the board once available.

At Larkspur, three dead trees are scheduled for removal on Thursday, January 16. A contractor will use a crane for the work, requiring a temporary closure of the trail during the removal process. The trees, located along the property line between the obsolete canal and the Larkspur Trail, died due to the canal no longer being in use. Plans include planting a few new trees with access to the park's irrigation system.

At Miller's Landing, cranes will begin work next week. Additionally, staff is investigating longstanding issues at River's Edge in response to a recent email inquiry.

She addressed an email the board received regarding the DRT near River's Edge and reported that staff was looking in it.

GOOD FOR THE ORDER

- Director Schoen shared that she enjoyed lunch at Larkspur and suggested having the café staff provide dinner for a future board meeting.
- Director Schneider expressed appreciation for the BPR Foundation Board and the work they do, as well as staff's efforts in preparing board presentations.
- Director Hovekamp acknowledged staff's commitment to public engagement, recognizing their efforts to gather input and be responsive in carrying out community outreach responsibilities.

ADJOURN: 8:15 pm

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Sheil	ared by, a Reed tant to tl	ne Exect	utive Di	rector								
Jodie Barram, Chair					Donna Owens, Vice-Chair							
Deb Schoen					Cary Schneider							
 Nath	an Hovel	 kamp										

Board Calendar 2024-2025

*This working calendar of goals/projects is intended as a guide for the board and subject to change.

JANUARY 31

BOARD WORKSHOP 9am - 3pm

FEBRUARY 4

STAFF INTRODUCTIONS

WORK SESSION

- SDC Project List update- Kristin Toney and Deb Galardi (45 min)
- Park Rules Update Julie Brown, Joel Lee and Paul Taylor (45 min)

BUSINESS SESSION

• Approve Purchase and Sale Agreement for Park Search Area 14 – Rachel Colton (15 min)

REPORTS

- 2nd Quarter Admin Report
- Fall Recreation Report

FEBRUARY 7-9 – SDAO Conference

FEBRUARY 18

WORK SESSION

Deschutes River Trail Connection – Henry Stroud (60 min)

CONSENT

Approve Updated User Fees and Charges Policy

BUSINESS SESSION

- Approve Search Area XX Neighborhood Park Purchase and Sale Agreement Sara Anselment (20 min)
- First Reading Park Rules and Regulation Ordinance Julie Brown (20 min)

MARCH 4

WORK SESSION

• Strategic Plan Action Item Update – Rachel Colton (15 min)

BUSINESS SESSION

- Resolution No. XX Update SDC project list Kristin Toney and Deb Galardi (15 min)
- Public Hearing and First Reading of SDC Ordinance- Kristin Toney and Deb Galardi (15min)
- Approve Natural Area Property Purchase and Sale Agreement Quinn Keever (20 min)
- Juniper Swim and Fitness 50 Meter Pool Cover Recommendation Matt Mercer (30 min)
- Second Reading Park Rules and Regulation Ordinance Julie Brown (20 min)

MARCH 18

4 pm: Board Self Eval

WORK SESSION

• Recreation Survey Results – *Matt Mercer and Michael Egging (30 min)*

BUSINESS SESSION

- Public Hearing and Second Reading of SDC Ordinance- Kristin Toney (5 min)
- Approve Athletic Field and Sports Program Guidelines Becky Rexford (20 min)

Future Topics

Website Update/Data Sharing – Julie Brown

IGA with NUID for canal trail – Henry Stroud

Approve SE Neighborhood Park Purchase and Sale Agreement – Henry Stroud (20 min)

DEI Update – Bronwen Mastro

Placer AI presentation – Henry Stroud

Sports and Field Use Policy - Matt Mercer and Becky Rexford

Fees and Charges Policy Update – *Matt Mercer*

Employee Engagement Survey Results – Sheila Reed (30 min)

CAPRA Update - Michael Egging (20 min)